



PERSON SPECIFICATION

JOB TITLE	Head of English
DEPARTMENT/SECTION	English

SAFEGUARDING:

Forest School is committed to safeguarding and promoting the welfare of children.

The postholder will be required to;

- Complete an Enhanced Disclosure and Barring Check (DBS).
- Complete Child Protection Training.
- Promote and safeguard the welfare of all children and young persons they are responsible for, or with whom they come into contact.

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> • A good degree in English or a cognate subject from a recognised university. 	√	
<ul style="list-style-type: none"> • A post-graduate teaching qualification 		√
EXPERIENCE:		
<ul style="list-style-type: none"> • Experience of teaching 	√	
<ul style="list-style-type: none"> • Experience of working with children or young people 	√	
<ul style="list-style-type: none"> • Experience of leading and/or managing staff 		√
<ul style="list-style-type: none"> • Experience of championing English applications to elite universities. 		√
KNOWLEDGE & SKILLS:		

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<ul style="list-style-type: none"> • Ability to effectively plan for, teach and assess pupil progress in the understanding of English. 	√	
<ul style="list-style-type: none"> • Ability to communicate with pupils in a lively and enthusiastic manner 	√	
<ul style="list-style-type: none"> • Ability to use a range of teaching strategies to enthuse the full range of abilities 	√	
<ul style="list-style-type: none"> • Excellent communication skills 	√	
<ul style="list-style-type: none"> • A love of literature 	√	
<ul style="list-style-type: none"> • A deep subject knowledge 	√	
<ul style="list-style-type: none"> • Understanding of the interests and concerns of children 	√	
<ul style="list-style-type: none"> • Good time management and organisation skills 	√	
<ul style="list-style-type: none"> • Attention to detail 	√	
<ul style="list-style-type: none"> • The ability to apply personal knowledge and experience to the subject 	√	
<ul style="list-style-type: none"> • An awareness of current trends and challenges in English teaching 	√	
<ul style="list-style-type: none"> • Competent in the use of ICT, especially Microsoft Teams, OneNote and tools which facilitate effective remote learning. 	√	

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APTITUDES:		
• Safeguard and promote the welfare of children	√	
• Contribute to the wider life of the School	√	
• A proven ability to work as a member of a team	√	
• Motivation to work with children and young people	√	
• Ability to form and maintain appropriate relationships and personal boundaries with children and young people	√	
• Positive attitude to use of authority and maintaining discipline	√	
• Ability to be flexible and to adapt to the demands of successful remote learning and teaching in response to ongoing COVID-19 pandemic.	√	

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