

PERSON SPECIFICATION

JOB TITLE	Teacher of Biology
DEPARTMENT/SECTION	Biology/Science

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> • An excellent degree in Biology (or cognate subject) from a recognised university. • PGCE or recognised teaching qualification 	√	√
EXPERIENCE:		
<ul style="list-style-type: none"> • Experience in teaching Biology across the age range and more general science to Key Stage Three. • Experience of teaching Biology at A-Level (Forest teaches the OCR course) • Experience of teaching Biology at GCSE (Forest teaches the Pearson IGCSE course) • Experience of preparing students to access Biology (and cognate) courses at elite universities including Oxbridge. • Proven record of developing schemes of work and of raising attainment • Ability to effectively plan for, teach and assess pupil progress in Biology. 	√ √ √	√ √ √
KNOWLEDGE & SKILLS:		
<ul style="list-style-type: none"> • A strong interest in, and knowledge of the latest pedagogy • An awareness of current trends and challenges in teaching Biology • Strong organisation skills • Ability to use a range of teaching strategies to enthuse the full range of abilities • Ability to communicate with pupils in a lively and enthusiastic manner • Excellent classroom practitioner • Good time management and organisation skills • Excellent communication skills 	√ √ √ √ √ √	

APTITUDES:		
<ul style="list-style-type: none"> • Commitment to improve teaching and learning, and continued professional development • Ability to work well as part of a team, and to build trust and openness • Discretion, courtesy, honesty and integrity • Reliable, punctual, diligent and well-organised • Open-minded and forward thinking approach to the positive use of technology in education. • Passion, Enthusiasm, and ability to motivate and inspire students • Commitment to safeguarding and the welfare of students • Willingness to be involved in the wider life of the school 	<ul style="list-style-type: none"> √ √ √ √ √ √ √ √ 	