



FOREST SCHOOL

Uniform Policy

v1.2

Approved (Date):	September 2023
Next review (Date):	September 2024
Owner (Name, Title):	Deputy Head Pastoral
Classification:	Non-Statutory
Comment:	Revised June 23 – minor amendments Revised September 23- minor amendments specifically related to Sixth Form.

1 Introduction	3
2 Uniform List	4
3 Senior Sports Teams (Years 11-13).....	10
4 Non-School Uniform Days.....	10
5 Representing the School.....	10

1 Introduction

- 1.1 Forest is a workplace setting and although there are different definitions of this term, the starting point is that we consider this is a professional environment. The uniform represents the School and we encourage pupils to be proud of how they present themselves. We promote inclusivity in our School Uniform by ensuring pupils feel comfortable in the choices of uniform items available. Whilst we recognise pupils are wearing the same uniform, we want to ensure they continue to feel content in what they are wearing. At Forest, pupils can wear the skirt or the trouser uniform between the Years 7-11. A distinct uniform applies to those pupils in the Sixth Form.
- 1.2 School uniform must be always worn during the school day or when representing the school, unless specific permission is given, or an alternative activity is taking place. All uniform items should be clearly marked with the pupil's full name. This includes other personal items used in School such as devices, musical instrument cases and sporting equipment etc. Uniform should be clean, smart and in presentable condition.
- 1.3 Please note all items are compulsory unless clearly stated below.
- 1.4 Forest has adopted the Halo Code. Further information can be [found here](#). Schools have the right to enforce a dress code as long as it is fair and does not unduly discriminate against any students and staff. Under the Public Sector Equality Duty (PSED), "schools must eliminate racial discrimination and promote good race relations". At Forest, we recognise and celebrate our staff and pupils' identities. Our school champions the right of staff and pupils to embrace all Afro-hairstyles. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed. Also linking to our School values of Diversity and Community. We welcome Afro-textured hair worn in all styles including the wearing of durags or wraps which are worn with respect to protective hairstyles, if worn these should be black or navy.
- 1.5 If extreme weather conditions require the Uniform Policy to be temporarily adapted, the Pastoral Leadership Team will communicate any necessary amendments to the Forest Community.
- 1.6 If pupils do not have the correct uniform or are not following the below expectations sanctions will be issued. Pupils will always receive a professional conversation as a first offence. Please see the Behaviour Policy for further information. If there are extenuating circumstances regarding pupils not having the correct uniform parents/carers should inform the tutor in the first instance.

2 Uniform List

- 2.1 Uniform should be purchased through the Stevensons website, which can be found [here](#). Those items marked with a * must be purchased from the Stevensons website. The FSPA (Forest School Parents' Association) also runs a second-hand uniform shop and can be contacted at fspauniform@forest.org.uk
- 2.2 Pupils in the Lower and Middle School can wear items in either the boys' or girls' uniform list for PE and Games.

3 Lower School (Years 7 and 8):

Skirt Uniform	Trouser Uniform	Additional information
Navy fitted or standard blazer*	Navy fitted or standard blazer*	
White shirt long or short sleeved	White shirt long or short sleeved	
Skirt*	Fitted or standard trouser*	The skirt should rest at the knee, with four buttons clearly showing. If a belt is worn with the trouser uniform, it should be formal and either black or navy.
School Tie* (optional)	House Tie* or School tie*	Due to legacy uniform guidelines and the Girls Houses not having House ties they can choose to wear the trouser uniform without a tie if they wish.
Navy V neck jumper*	Navy V neck jumper*	Optional
Black or navy tights (40 denier) or black, navy or white ankle socks.	Black, navy or white ankle socks	Socks should not be sports socks or trainer liners. Leg warmers and knee-high socks are not permitted.
Black polishable leather-like shoes.		Trainers or shoes that have the characteristics of trainers or boots are not permitted. No logos are permitted.
Coats and hats should be plain (no large designs or logos) and these should be black or navy.		
No more than one stud earring in the lobe of each ear.		No other jewellery is permitted unless it is a discreet item of religious significance or a watch. Facial piercings are not permitted.
Natural coloured hair. Hair and facial hair should be presentable.		

In most cases, religious headwear (hijabs, turbans, kippahs for example) should be navy or black.	
Make up is not permitted in the Lower School.	False eyelashes are not permitted.
Painted or acrylic nails are not permitted in the Lower School.	
Backpack or School bag	These should be navy or black. No large logos or text should be visible and if present on bags these should be discreet.
Reusable water bottle	

2.3.1

Girls	Boys	Additional information
Winter Games Shirt*	PE Polo shirt*	
Games Shirt* (white)	Games Jersey*	
Athletic Shorts*	PE shorts <u>and</u> Games shorts*	
Track Top*	Track top*	
Track Pants*	Track pants*	Track pants should be worn around the School site when not in PE/Games lessons including the Dining Hall. They should also be worn when leaving from and returning to School.
Skort		
Swimsuit <u>or</u> Olympic swimsuit*	Swim shorts*	Optional, navy rash vest can be worn.
Swim hat*	Swim hat*	In House colour.
Forest Sports Socks*	Forest Sports Socks*	
Appropriate trainers		These should not be canvas and have non-marking soles
Football boots		
Mouth guard		Strongly recommended
Shinpads		Compulsory for Hockey and Football
Forest Sports Holdall*		
Optional items: Leggings* Hoodie* Sweatshirt* Thermal base layer PL Top* Hockey stick	Optional items: Hoodie* Cricket shirt* Cricket trousers* Cricket slipover* Cricket boots	If selected for a team, we would expect pupils to purchase a Hockey Stick this is also similar for the Cricket batting equipment and Tennis Racket.

<i>Hockey stick bag</i>	<i>Thermal base layer PL Top*</i>	
<i>Tennis Racket</i>	<i>Hockey stick</i>	
	<i>Hockey stick bag</i>	
	<i>Tennis Racket</i>	

4 Middle School (Years 9-11)

Skirt Uniform	Trouser Uniform	Additional information
Navy fitted or standard blazer*	Navy fitted or standard blazer*	
White shirt long or short sleeved	White shirt long or short sleeved	
School tie* (optional)	House Tie* or School tie*	Due to legacy uniform guidelines and the Girls Houses not having House ties they can choose to wear the trouser uniform without a tie if they wish.
Skirt*	Fitted or standard trouser*	The skirt should rest at the knee, with four buttons clearly showing. If a belt is worn with the trouser uniform, it should be formal and either black or navy.
Navy V neck jumper*	Navy V neck jumper*	Optional
Black or navy tights (40 denier) or black, navy or white ankle socks.	Black, navy or white ankle socks.	Socks should not be sports socks or trainer liners. Leg warmers and knee-high socks are not permitted.
Black polishable leather-like shoes.		Trainers or shoes that have the characteristics of trainers or boots are not permitted. No logos are permitted.
Coats and hats should be plain (no large designs or logos), and these should be black or navy.		
No more than two stud earrings in the lobes of each ear.		No other jewellery is permitted, unless it is a discreet item of religious significance or a watch. Facial piercings are not permitted.
Natural coloured hair. Hair and facial hair should be presentable.		
In most cases, religious headwear (hijabs, turbans, kippahs for example) should be navy or black.		

Painted or acrylic nails are not permitted in the Middle School.	
Discreet make up is permitted.	False eyelashes are not permitted.
Backpack or School bag	No large logos or text should be visible and if present on bags these should be discreet.
Reusable water bottle	

2.4.1

Girls	Boys	Additional information
Winter Games Shirt*	PE Polo shirt*	
Games Shirt* (white)	Games Jersey*	
Athletic Shorts*	PE shorts <u>and</u> Games shorts*	
Track Top*	Track top*	
Track Pants*	Track pants*	Track pants should be worn around the School site when not in PE/Games lessons including the Dining Hall. They should also be worn when leaving from and returning to School.
Skort		
Swimsuit <u>or</u> Olympic swimsuit*	Swim shorts*	Compulsory for Year 9. Pupils in Years 10 and 11 can wear their own choice of swimwear. Optional, navy rash vest can be worn.
Swim hat*	Swim hat*	In House colour.
Forest Sports Socks*	Forest Sports Socks*	
Appropriate trainers		These should not be canvas and have non-marking soles.
Football boots		
Mouth guard		Strongly recommended.
Shinpads		Compulsory for Hockey and Football.
Forest Sports Holdall*		
<i>Optional items:</i> <i>Leggings*</i> <i>Hoodie*</i>	<i>Optional items:</i> <i>Hoodie*</i> <i>Cricket shirt*</i>	If selected for a team, we would expect pupils to purchase a Hockey Stick this is also similar for the Cricket batting equipment and Tennis Racket.

<p><i>Sweatshirt*</i></p> <p><i>Thermal base layer PL Top*</i></p> <p><i>Netball Dress (Squad Players Year 10) *</i></p> <p><i>Leotard*</i></p> <p><i>Hockey stick</i></p> <p><i>Hockey stick bag</i></p> <p><i>Tennis Racket</i></p>	<p><i>Cricket trousers*</i></p> <p><i>Cricket slipover *</i></p> <p><i>Cricket boots</i></p> <p><i>Thermal base layer PL Top*</i></p> <p><i>Hockey stick</i></p> <p><i>Hockey stick bag</i></p> <p><i>Tennis Racket</i></p>	
---	---	--

5 Sixth Form (Years 12 and 13)

Skirt or Dress Uniform	Trouser Uniform	Additional information
A formal skirt or dress	Formal suit (trousers and jacket)	The formal suit does not have to be matching but must be formal and suitable for a workplace setting.
Formal top	Formal shirt	<p>Dark colours permitted for skirts, dresses and suits such as grey, black, dark brown, burgundy, dark green or navy.</p> <p>Skirts or dresses must be lined and/or tailored and of a suitable length for a formal and professional workplace setting.</p> <p>Bodycon style, Lycra, elasticated and high splits are not suitable for a professional working environment.</p> <p>The top item of clothing must meet the bottom item of clothing.</p> <p>Waistcoats are permitted.</p> <p>If belts are worn, they should be suitably formal.</p> <p>Patterned fabrics are acceptable as long as they are made from a suit fabric i.e. check, tartan etc</p>
Formal jacket	School or House tie	If wearing the skirt or dress uniform a School or House tie can also be worn.
A dark colour jumper, pullover or fine knit cardigan may be worn under the jacket.		<p>No items resembling sportswear or sweatshirts should be worn.</p> <p>Overly baggy and/or informal jumpers should also not be worn.</p> <p>The jumper must not be longer than your jacket.</p>
Black or navy tights (40 denier) or black, navy, grey or white ankle socks.	Black, grey, navy or white ankle socks.	<p>Socks should not be sports socks or trainer socks.</p> <p>Leg warmers and knee-high socks are not permitted.</p>
Black or brown polishable leather-like shoes. Leather-like polishable boots may be worn with the trouser/suit uniform but must be suitably formal.		<p>Trainers or shoes that have the characteristics of trainers are not permitted.</p> <p>Heels, if worn, should not be higher than 5cm.</p>

Coats and hats should be plain (no large designs or logos).	Coats should be of a dark colour such as black, brown, burgundy, green, grey or navy etc.
Facial piercings are not permitted.	
Natural coloured hair and hair and facial hair should be presentable.	
In most cases, religious headwear (hijabs, turbans, kippahs for example) should be navy or black.	
Reusable water bottle	

2.5 In addition to the above please note:

- 2.5.1 Pupils in the Sixth Form can wear the Forest School Games/PE kit if they wish, or they can wear their own sportswear. This should be suitable for the activity they are participating in. In addition, Year 13 pupils' can wear their leavers hoodies once they are given to them.
- 2.5.2 We want Sixth Form to have the freedom to express their individual personality, but we expect Sixth Form pupils also to understand the need to do so within the culture of a particular institution or organisation. As a pupil of Forest School, the overall impression they create must be of a professional person. They must be dressed in formal attire.
- 2.5.3 House hoodies can be worn for House Events (only).
- 2.5.4 If a Year 7-11 pupil is participating in a physical activity during their activities programme they should wear their PE/Games kit unless the teacher or activity requires specific clothing.
- 2.5.5 All shirts worn must be tucked in, ties properly tied.
- 2.5.6 Senior pupils are allowed to leave the school site in the full Forest Tracksuit if they have sporting activities and games after lunch. This is also applied to School Fixtures.
- 2.5.7 Smart watches are allowed to be worn but will not be allowed to be worn in an exam setting. If smart watches are used incorrectly and used in the similar way to a phone in terms of communication the Behaviour Policy would be activated.
- 2.5.8 We invite and welcome conversations with pupils regarding articles of clothing relating to the faith, this will be dealt with on a case-by-case basis.
- 2.5.9 All pupils should wear their tracksuit bottoms when eating in the Dining Hall.

3 Senior Sports Teams (Years 11-13)

- 3.1 In addition to the uniform items noted above Senior Sports teamwear can be purchased directly through the Sports Department and must be worn when representing the School teams.
- 3.2 Pupils in Years 12 and 13 taking part in other areas of physical activity are requested to wear appropriate sportswear suitable to the activity or sport they are taking part in.

4 Non-School Uniform Days

- 4.1 There may be days in the academic year where pupils can wear non-school uniform. These days are usually where the School community comes together to raise money for worthy causes. At Forest we want to foster an atmosphere where pupils can express their individuality, but pupils must understand we are still in a professional environment. Pupils must ensure their chosen clothes are suitable for a workplace setting.

5 Representing the School

- 5.1 There may be days in the academic year where pupils will be representing the School in external events, fixtures, performances, Open Days etc. It is important pupils still follow the same expectations to Uniform as they would do if it was a normal school day. If pupils are asked to wear School Uniform or Sports attire this should be worn correctly as noted above.

6 Uniform in School Communications

- 6.1 Please note that images and videos are taken at many School events to be used for internal and external communications and to celebrate the pupils' achievements. Pupils should be mindful that they are representing the School at all times when they are in uniform and should ensure that the uniform policy is adhered to.