



JOB DESCRIPTION

JOB TITLE	School Nurse
DEPARTMENT/SECTION	Medical Centre
LINE MANAGER	Director of Medical Provision
<p>SAFEGUARDING:</p> <p style="text-align: center;"><i>Forest School is committed to safeguarding and promoting the welfare of children.</i></p> <p>The postholder will be required to;</p> <ul style="list-style-type: none"> • Complete an Enhanced Disclosure and Barring Check (DBS). • Complete Child Protection Training. • Promote and safeguard the welfare of all children and young persons they are responsible for, or with whom they come into contact. 	
<p>The School Nurse is part of a wider pastoral and First Aid team whose aim is to promote the physical health and emotional wellbeing of pupils at Forest School. The provision runs from 08.00 – 18.00 during the school day and is a welcoming space offering medical support for pupils and staff.</p> <p>This support, in conjunction with the wider pastoral team, is designed to meet a wide range of day to day needs, as any medical centre would in the wider world. From meeting the physical needs of some pupils and the administration of first aid, to guiding pupils who might need psychological support, the role is varied but vital in our whole school community.</p>	
<p>KEY DUTIES AND RESPONSIBILITIES</p> <p>The role will include but will not be limited to the following duties:</p> <p>Medical and First Aid</p> <ul style="list-style-type: none"> • Managing School Health Care provision including training, budget, and stock take. • Ensuring that pupils and staff are seen promptly, and any further treatment is identified. • Administering first aid and care of pupils referred by staff or self-referred until they are able to return to lessons or are passed into the care of a parent, guardian, doctor, hospital etc and accurately recording all visits and treatment/advice given. • To be responsible for writing and reviewing medical healthcare plans for pupils with more complex health needs and sharing these appropriately. • To be responsible for writing, reviewing, and updating all health centre related school policies. • Advising pupils and staff on medical issues and pupils adolescent physical health and emotional wellbeing. • Organising the regular medical checks and School Health immunisations programmes where appropriate. • Being available to staff leading school educational visits to offer advice, training, and information regarding individual pupils' medication. • Ensuring First Aid kits around school are monitored and are restocked. Supplying First Aid kits for educational visits. • Providing basic First Aid knowledge to staff at start of academic year and informing staff of procedures if faced with medical emergency such as the more serious medical conditions they may encounter in liaison with the health and Safety & Compliance Director. • Take pupils via taxi or ambulance to hospital where required. <p>Day to Day and long-term efficiency of the Prep School Health Centre</p> <ul style="list-style-type: none"> • Maintenance of the School Medical Centre as an attractive, hygienic space, suitably equipped for serving the medical needs of the pupils and staff. 	

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- To provide appropriate and time-specific health and wellbeing information to the pupils' needs via the School Medical Centre
- Having an overview of the use of the School Medical Centre and spotting patterns or trends with individual pupils or groups in conjunction with the Pastoral and/or the DSL
- Updating the Medical Handbook and keeping pupils' medical supplies up to date (AAIs, inhalers etc).

Communication and record keeping

- To ensure effective information sharing and handover with the Medical Centre team, DSL, HOH, and teachers, where appropriate.
- Contacting parents as appropriate, ensuring that thorough records are kept of the conversations and any action taken.
- Liaise with the relevant member of staff (Teacher, Deputy Head Pastoral, DSL) on issues which arise through the care of pupils in the Medical Centre.
- Attend staff briefings as required and other relevant staff meetings as directed.
- Completion of accident reports as required, passing them to the Health and Safety & Compliance Director where required.
- Updating medical records on the school database and liaising with parents as necessary if further information is needed.
- Liaising with local public health teams regarding immunisations and any other medical matters which the school needs to act upon
- Liaising with the local GP on medical matters and to keep protocols up to date.
- Ensuring that, while medical and personal confidentiality is respected, the school observes a "joined up" approach in the care of the pupils.

Pastoral Support

- To be a listening ear and one of the first "ports of call" on the pastoral team. Knowing when to pass on concerns to Line Manager.

Skills and Training

- To ensure nursing validation and relevant qualifications and training are up to date to meet NMC guidelines on mandatory training.
- To be willing to complete Level 3 Child Protection training and any other training relevant to the school setting.
- The ability to prioritise and manage situations under pressure.
- Excellent interpersonal and communication skills, and the ability to interact with people at all levels, combining confidence and assertiveness in a calm, courteous and professional manner.
- Competent IT skills, including use of word processing, spreadsheets, and databases.
- Demonstrate good personal skills in a pleasant, friendly, and competent manner and be able to welcome, help or reassure all visitors by telephone and personally to the Prep School Health Centre or the Prep School Office.

OTHER PROFESSIONAL DUTIES

- Support and foster the aims of the School.
- Make themselves familiar with the contents of the Staff Handbook, the School's aims and policies and endeavour to follow these closely.
- Carry out such duties, including cover for absent colleagues, punctually and efficiently.
- Attend staff meetings, occasional after school events, InSET sessions and similar important functions both in and out of normal School hours, and participate in the main Saturday Open Day for prospective parents and pupils.
- Notify their Line Manager as early as possible if they are going to be absent from School.

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- Attend relevant in-service training each year, after obtaining the consent of their Line Manager.
- Take part in the School's performance management scheme and appraisal

FOREST SCHOOL'S POLICY AND PROCEDURE

The postholder is required to actively follow and abide by all Forest policies and procedures including Equal Opportunities, Staff Code of Conduct, Safer Recruitment and Child Protection, and will maintain an awareness and observation of Fire and Health & Safety Regulations

If during the course of time the duties and responsibilities should change, the job description will be reviewed and amended in consultation with the postholder.

The postholder will carry out any other duties as are within the scope, spirit and purpose of this job description as requested the line manager or Head of Department/Section.

CHANGE & ADDITIONAL DUTIES

If during the course of time the duties and responsibilities should change, the job description will be reviewed and amended in consultation with the postholder.

The postholder will carry out any other duties as are within the scope, spirit and purpose of this job description as requested by the Director of Medical Provision.

TERMS AND CONDITIONS

- Salary: £35,000 - £40,000
- Term time only with the exception of working during the final two weeks in August.
- Hours: Full time, Monday to Friday. Term time hours: 10:00 – 18:00. School holiday hours: 08:30 – 15:30. Occasional weekend or evening for School events, including Open Day.
- Support staff are enrolled into a defined contribution scheme. Staff are required to make a minimum contribution into the scheme, amounting to 5%. The School will make a graduated employer contribution, starting at 11%, based on length of service.
- Free lunches during term time and when working during the school holidays.
- Refreshments available in the Common Room throughout the day.
- Discounted membership of the Sylvestrian Leisure Centre.
- Assistance obtaining permit of parking.
- Employer death in service benefit
- Support with extensive CPD opportunities

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