

PERSON SPECIFICATION

JOB TITLE	KS1 Teaching Assistant		
DEPARTMENT/SECTION	Preparatory School		
SAFEGUARDING:			
<i>Forest School is committed to safeguarding and promoting the welfare of children.</i>			
The postholder will be required to;			
<ul style="list-style-type: none"> • Complete an Enhanced Disclosure and Barring Check (DBS). • Complete Child Protection Training. 			
Promote and safeguard the welfare of all children and young persons they are responsible for, or with whom they come into contact.			
CRITERIA		ESSENTIAL	DESIRABLE
QUALIFICATIONS:			
<ul style="list-style-type: none"> • Level 3 Teaching Assistant qualification • An enhanced Disclosure and Barring Services (DBS) check 		X	X
EXPERIENCE:			
<ul style="list-style-type: none"> • Prior experience as a teaching assistant in the maintained primary or independent preparatory sector 		X	
<ul style="list-style-type: none"> • Appropriate co-curricular interests and experience 		X	
KNOWLEDGE & SKILLS:			
<ul style="list-style-type: none"> • A thorough understanding of safeguarding best practice 		X	
<ul style="list-style-type: none"> • An understanding of how to implement interventions to support learning in the classroom 		X	
<ul style="list-style-type: none"> • The ability to work with the needs of the pupils and parents in our culturally diverse community 		X	
<ul style="list-style-type: none"> • The ability to organise and prioritise your own workload whilst working alone, and as part of a team 		X	
APTITUDES:			
<ul style="list-style-type: none"> • Outstanding and innovative practitioner 		X	
<ul style="list-style-type: none"> • The capacity to inspire and motivate pupils 		X	
<ul style="list-style-type: none"> • High personal and professional standards 		X	
<ul style="list-style-type: none"> • Effective time management, documentation and organizational skills 		X	
<ul style="list-style-type: none"> • Commitment to professional development 		X	
<ul style="list-style-type: none"> • Confident with technology 		X	
<ul style="list-style-type: none"> • Interpersonal skills 		X	
<ul style="list-style-type: none"> • Effective communicator 		X	
<ul style="list-style-type: none"> • Approachable 		X	
<ul style="list-style-type: none"> • Sensitivity and humour 		X	
<ul style="list-style-type: none"> • A willingness to contribute to enrichment activities 		X	