



PERSON SPECIFICATION	
JOB TITLE	Head of Swimming/Water polo
DEPARTMENT/SECTION	PE

SAFEGUARDING:

Forest School is committed to safeguarding and promoting the welfare of children.

The postholder will be required to;

- Complete an Enhanced Disclosure and Barring Check (DBS).
- Complete Child Protection Training.
- Promote and safeguard the welfare of all children and young persons they are responsible for, or with whom they come into contact.

CRITERIA

QUALIFICATIONS, ESSENTIAL SKILLS AND EXPERIENCE:

- Must have extensive experience of coaching swimming to a high level;
- Experience of implementing a successful swimming development programme;
- Demonstrate a clear and comprehensive understanding of the contribution of sport and activities to an individual's wider development and improvement;
- Evidence of a recognised ability to motivate and encourage participation in swimming;
- Display excellent interpersonal skills, oral and written communication skills to engage with pupils and the wider College community;
- Evidence of strong organisational skills and the ability to work independently, with a proactive, flexible and positive approach to all duties and responsibilities;
- Evidence of good working knowledge of IT software including Word and Excel and administrative skills and attention to detail;

QUALIFICATIONS, ESSENTIAL SKILLS AND EXPERIENCE:

- NPLQ or recognised lifeguard qualification or willingness to achieve qualification
- First Aid qualification
- Experience of working within a school sport environment