

PERSON SPECIFICATION

JOB TITLE	Teacher of Art
DEPARTMENT/SECTION	Art

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> • Relevant good degree from a recognised university • Qualified teacher status • Masters degree in relevant subject 	√	√ √
EXPERIENCE:		
<ul style="list-style-type: none"> • Experience of working as part of a curriculum team to design and develop resources to support learning • Experience of teaching Art • Working with young people in a mentoring or tutorial capacity • Proven record of developing schemes of work and of raising attainment 	√	√ √ √
KNOWLEDGE & SKILLS:		
<ul style="list-style-type: none"> • Knowledge of a range of pedagogic approaches to cater for different learning styles and ensure all students are engaged • Up-to-date subject knowledge • Ability to stretch and challenge the most able GCSE pupils 	√ √	√

<ul style="list-style-type: none"> • Understanding of what constitutes effective teaching for learning 	√	
<ul style="list-style-type: none"> • The capacity to form positive learning-centred relationships with young people from a diverse range of backgrounds 	√	
<ul style="list-style-type: none"> • Strong organisational skills 	√	
<ul style="list-style-type: none"> • Inspiring colleagues to deliver the best teaching possible 	√	
<ul style="list-style-type: none"> • Excellent classroom practitioner 	√	
<ul style="list-style-type: none"> • Excellent communication skills, orally and written 	√	
APTITUDES:		
<ul style="list-style-type: none"> • Commitment to improving teaching and learning, and continued professional development 	√	
<ul style="list-style-type: none"> • Flexible approach and readiness to respond to individual pupil needs 	√	
<ul style="list-style-type: none"> • Ability to work well as part of a team, to build trust and openness and be prepared to take direction 	√	
<ul style="list-style-type: none"> • Discretion, courtesy, honesty and integrity 	√	
<ul style="list-style-type: none"> • Reliable, punctual, diligent and well-organised 	√	
<ul style="list-style-type: none"> • Open-minded and forward-thinking approach to the positive use of Textiles and Art in education 	√	
<ul style="list-style-type: none"> • Passion, enthusiasm, and ability to motivate and inspire pupils for the subject 	√	
<ul style="list-style-type: none"> • Commitment to safeguarding and the welfare of pupils 	√	
<ul style="list-style-type: none"> • Willingness to be involved in the wider life of the school 	√	