

**PERSON SPECIFICATION**

<b>JOB TITLE</b>	Head of Mathematics
<b>DEPARTMENT/SECTION</b>	Mathematics

CRITERIA	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS:</b>		
<ul style="list-style-type: none"> <li>• An excellent degree in Mathematics (or cognate subject) from a recognised university.</li> <li>• Masters or higher-level post-graduate qualification</li> <li>• PGCE</li> </ul>	√	√ √
<b>EXPERIENCE:</b>		
<ul style="list-style-type: none"> <li>• Experience in Teaching mathematics across the age range from KS3 to A Level.</li> <li>• Experience of preparing students to access Mathematics (and cognate) courses at elite universities including Oxbridge.</li> <li>• Proven record of developing schemes of work and of raising attainment</li> <li>• Mentoring and coaching teachers</li> <li>• Experience of leading and/or managing staff</li> <li>• Ability to effectively plan for, teach and assess pupil progress in Mathematics</li> </ul>	√  √  √	√   √ √
<b>KNOWLEDGE &amp; SKILLS:</b>		
<ul style="list-style-type: none"> <li>• A strong interest in, and knowledge of the latest pedagogy</li> <li>• An awareness of current trends and challenges in teaching Mathematics</li> <li>• Strong organisation skills</li> <li>• Inspiring colleagues to deliver the best teaching possible</li> <li>• Ability to use a range of teaching strategies to enthuse the full range of abilities</li> <li>• Ability to communicate with pupils in a lively and enthusiastic manner</li> <li>• Excellent classroom practitioner</li> <li>• Good time management and organisation skills</li> <li>• Excellent communication skills</li> </ul>	√ √  √ √ √  √ √ √ √	

