

PERSON SPECIFICATION

JOB TITLE	Head of Mathematics
DEPARTMENT/SECTION	Mathematics

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> An excellent degree in Mathematics (or cognate subject) from a recognised university. Masters or higher-level post-graduate qualification PGCE 	√	√ √
EXPERIENCE:		
<ul style="list-style-type: none"> Experience in Teaching mathematics across the age range from KS3 to A Level. Experience of preparing students to access Mathematics (and cognate) courses at elite universities including Oxbridge. Proven record of developing schemes of work and of raising attainment Mentoring and coaching teachers Experience of leading and/or managing staff Ability to effectively plan for, teach and assess pupil progress in Mathematics 	√ √ √	√ √ √
KNOWLEDGE & SKILLS:		
<ul style="list-style-type: none"> A strong interest in, and knowledge of the latest pedagogy An awareness of current trends and challenges in teaching Mathematics Strong organisation skills Inspiring colleagues to deliver the best teaching possible Ability to use a range of teaching strategies to enthuse the full range of abilities Ability to communicate with pupils in a lively and enthusiastic manner Excellent classroom practitioner Good time management and organisation skills Excellent communication skills 	√ √ √ √ √ √ √ √ √	

APTITUDES:		
<ul style="list-style-type: none"> • Commitment to improve teaching and learning, and continued professional development • Ability to work well as part of a team, and to build trust and openness • Discretion, courtesy, honesty and integrity • Reliable, punctual, diligent and well-organised • Open-minded and forward thinking approach to the positive use of technology in education. • Passion, Enthusiasm, and ability to motivate and inspire students • Commitment to safeguarding and the welfare of students • Willingness to be involved in the wider life of the school 	√ √ √ √ √ √ √ √	