

PERSON SPECIFICATION

JOB TITLE	Head of Modern Foreign Languages
DEPARTMENT/SECTION	Modern Foreign Languages

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS:		
<ul style="list-style-type: none"> An excellent degree in a Modern Foreign Language (we teach French, German, Spanish and Mandarin) from a recognised university. A leadership qualification. A post-graduate teaching qualification 	✓	✓ ✓
EXPERIENCE:		
<ul style="list-style-type: none"> Experience of working and leading within a MFL department Experience teaching Spanish to KS3 or 4 A track record of securing outstanding pupil outcomes. Experience of teaching any other Modern Foreign Language (preferably French, German or Mandarin) to a high level. Demonstrable evidence of innovating and adapting curricula to engage children and enable them to perform highly Ability to support colleagues in the continued development of effective teaching and learning strategies Proven leadership and people management skills Working in partnership with parents Experience of championing MFL applications to elite universities. Experience of organising, leading and co-ordinating effective educational visits which lead to excellent opportunities for experiencing languages in context. Experience of helping to prepare pupils for public examination in home languages (languages outside of the core provision). 	✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓	✓ ✓ ✓ ✓
KNOWLEDGE & SKILLS:		
<ul style="list-style-type: none"> The ability to teach Spanish to KS3 and 4 Fluency and a high-level of capability in any other Modern Foreign Language – from KS3 to university preparation level. Excellent oral and written communication skills Ability to engage children and enable them to perform highly Competence in the use of ICT, especially Microsoft Teams, OneNote and tools which facilitate effective remote learning. 	✓ ✓ ✓ ✓	✓

<ul style="list-style-type: none"> • A deep appreciation of evidence-informed pedagogical approaches and a desire to disseminate these learnings widely. • A strong knowledge of appropriate boards and examination format of a variety of languages (in order to help guide pupils for examination in home languages). 	<p>✓</p> <p>✓</p>	
APTITUDES:		
<ul style="list-style-type: none"> • High levels of personal integrity • Excellent organisational and time-management skills • Attention to detail • Ability to work under pressure and remain calm • Willingness to take on multiple tasks • Proactive and able to prompt others to ensure deadlines are achieved • Self-motivated and enthusiastic • Ability to work independently • Continually strive for improvement • Adaptability • Passionate about education and young people • Evidence of commitment to professional development • Understand the complex and demanding environment of a School community • Desire and passion for further raising the achievements and profile of Modern Foreign Languages. • Ability to be flexible and adapt to the demands of successful remote learning and teaching in response to the ongoing COVID-19 pandemic. 	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	