



## PERSON SPECIFICATION

JOB TITLE	Grounds Manager
DEPARTMENT/SECTION	Estates Department

### SAFEGUARDING:

*Forest School is committed to safeguarding and promoting the welfare of children.*

The postholder will be required to;

- Complete an Enhanced Disclosure and Barring Check (DBS).
- Complete Child Protection Training.
- Promote and safeguard the welfare of all children and young persons they are responsible for, or with whom they come into contact.

### PERSON SPECIFICATION:

#### Essential:

- A pro-active work ethic that centres on pride in achieving the best possible results
- Excellent timekeeping
- Ability to work without direct supervision and under own initiative
- Verifiable experience in sports grounds maintenance and associated work.
- Experience in maintaining cricket pitches throughout the season
- Experience in mowing, aeration, fertilising and weed control.
- Ability to use a range of machinery and equipment.
- Experience in initial setting out and marking pitches.
- Experience of management and working within a team
- Knowledge and practical application of the Health & Safety at Work Act.
- Competency and experience to handle chemicals or fuels and the safe operation of various types machinery and plant.
- Flexible approach to variable circumstances

#### Desirable:

- Experience of working in an independent school
- Relevant qualifications in horticulture
- Full Driving Licence
- NVQ Level 2 or 3 in Sports Turf Management (or equivalent)
- Level 2 Groundsman qualification (or equivalent)
- Holder of valid PA1 and PA6 certificates