



1 Experience	Essential	Desirable	Application
Good honours degree in appropriate subject	√		Application
Qualified Teacher Status (QTS) in the Primary Phase or EYFS		√	Application
Commitment to professional development	√		Application
Arts/Design teaching in a Primary or KS3 environment	√		Application Selection process
Interest in multiple art disciplines	√		Application Selection process
Outstanding and innovative practitioner	√		Application Selection process

2 Leadership and management experience			
Successful experience of leading new initiatives	√		Application
Proven ability to set and achieve targets by being consistently focused on achieving high educational standards	√		Application
High profile in School and wider community	√		Application
Proven ability to raise standards	√		Application Selection process

3 Leadership and management skills			
Clear vision and the ability to formulate and deliver a strategy		√	Application Selection process
A commitment to manage and develop further high-performance teams	√		Application
Delegation of responsibility with accountability	√		Application
Able to articulate the approach to maintaining and developing the School's existing reputation	√		Application
Consistent approach to the promotion of behaviour within an orderly community	√		Application
The ability to use benchmarks and set targets, which reflect the School's commitment to high achievement	√		Application Selection process

The ability to contribute to the formulation, implementation, and evaluation of short and long-term objectives for the School's development and improvement		√	Selection process
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4 Personal Qualities			
A strong interest in new technology	√		Application Selection process
An understanding of the changing nature of arts education	√		Application Selection process
High personal and professional standards	√		Application
Interpersonal skills	√		Application
Effective communicator	√		Application Selection process
Approachable	√		Application Selection process
Resilience to manage one's own work pressures and the capacity to effectively manage the work of others	√		Application
The capacity to inspire and motivate others – both adults and students	√		Application
Sensitivity and humour	√		Application
Enthusiasm, flexibility, and maturity of approach	√		Application Selection process